



RDO - RURAL DEVELOPMENT ORGANIZATION
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PUDUKKOTTAI – DISTRICT,
TAMILNADU, INDIA.

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ANNUAL REPORT 2020-2021

கொரோனாவால்
பாதிக்கப்பட்டு/இறந்த
பெற்றோர்களால்
கைவிடப்பட்ட

**ஆதரவற்ற
குழந்தைகளை
பற்றி தெரியவந்தால்**

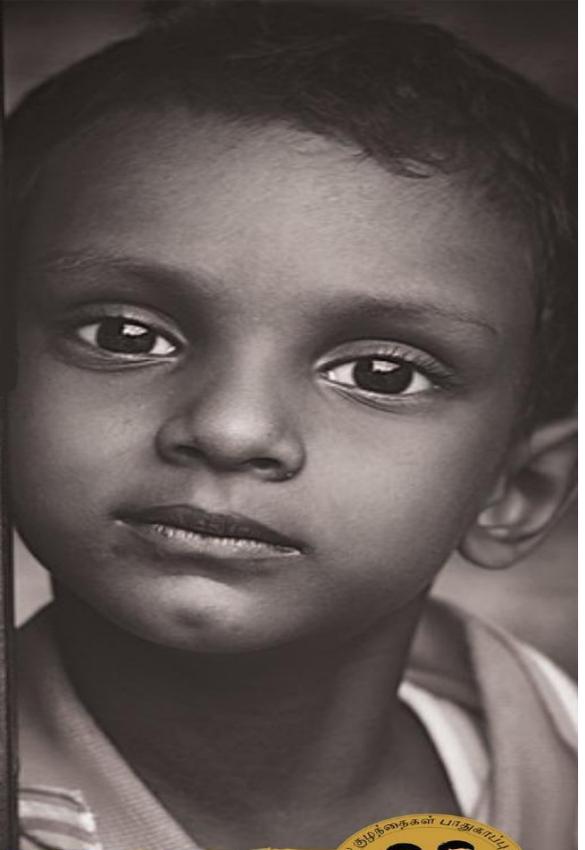
தொடர்புகொள்க

1098

மாவட்ட குழந்தைகள் பாதுகாப்பு அலகு
மாவட்ட குழந்தைகள் நல குழு



சமூக பாதுகாப்புத் துறை மற்றும் மாநில
குழந்தைகள் பாதுகாப்பு சங்கம்,
தமிழ்நாடு அரசு



“HE, WHO GIVES GREAT SERVICE HE GET GREAT REWARDS”

Our Organization **Rural Development Organization-RDO** is a registered voluntary social welfare organization working for the poor downtrodden people of our community since 1999. For the past 22 years we are struggling to empower the vulnerable people for their social, educational, economical and development and human rights to survive in the society with peace.

In this connection our Organization having been enhancing various developmental programs with our own dedication and along with the support of Government, Non-Government, volunteers, individual well wishers and with International donor agencies support and guidance. To expose our organization as a reputed one we have ensured all legal status to our Organization those are as follows...

1. Registered under Indian Trust Act of 1886
2. Registered under the income tax act 1975 under section 12(A) and 80G
3. Registered under the Foreign Contribution regulation act of 1975 by the Ministry of Home Affairs, Government of India
4. Registered under Niti Ayog-NGO Darpan under the Ministry of Home affairs, Govt. of India
5. All renewal formalities are updated and our financial transactions/accounts are audited by qualified chartered accountant and those are submitted to donor agencies includes the Government departments those are providing grant-in-aid to our programs.

VISION:

“To ensure a well equipped women & child community as educationally aware, economically empower, politically participative and access to all health, trainings and equal opportunity to employment and income generation for a sustainable livelihood, human rights and social equality for a just fair society without any caste, creed and religious discriminations.”

MISSION:

“To identify the needy vulnerable target people especially children needed care & support and the women to be organize them in to micro level Self Help Groups and train up them access to realize their existing status and the needed sources to became empowered by channelizing the available resources from Government, Non Government, International community and corporate sector’s assistance to establish a socially respectable standard of living by their own interest & participation in the poverty, illiteracy and communal discriminations of eradication programmes by acquire effective skill trainings and education as a responsible members of the human society”.

TARGET POPULATION:

Our target population are the most vulnerable of our community those are still struggling for their rights and survival especially women, children, aged, widows, destitute, sex workers , the people those are living with HIV/AIDS, street dwellers and the people those are affected and or infected by panic and or pandemic diseases and natural disaster etc,. In this regard we have enhancing our programs in our target working areas.

WORKING AREAS:

Our organization has been enhancing our developmental programs in Pudukkottai, Cuddalore & Sivagangai district of Tamilnadu state. But whenever we felt needed we are able to extend our works at any districts of our state.

MAJOR PROGRAMS:

During this reporting period of 2020-2021 we have enhanced the following programs...

1. VIBHA'S CHILD EDUCATION PROGRAM:

The early childhood education centres program is absolutely aims to bring all round development of the children between the age group of 2-5 years. In this regard we have established 10 nos. of education/crèche centres in highly remote areas of Arimalam, Thiruvarankulam and Annavasal blocks and covering only the children of widows, destitute and other poor women headed deprived families. These centres are enhancing the programs with the basic objectives of...



- To provide pre-primary education to the target community children of 2-5 years in on play way method access to improved knowledge and their further study situation.
- To ensure their mother's day time wage earning without child care burdens
- To ensure all the enrolled poor children's health to be normal by providing well balanced free nutritious noon-meal at least one time per day and ensure their periodical health check-up and time based, need based medical services.
- To prevent the elder children's dropout due to sibling care.
- To ensure the children's education and health through by mother's improved knowledge on child care, need of education and improve their additional income generation programs and social status etc,.



In fact the Vibha's child education centre program is not only aims to provide a quality education and health care to the depressed poor children but also, aims to empower their mothers/parents socio-economic status and develop the entire local community to support the children's education, their rights and reduce the evils of violation against children dropouts, child labour etc., practices in our society. Based on these objectives we enhanced the

following activities through this educational program those are....

- Enrollment of children in our centre and enrollment of the children in the local Government primary schools when they have completed their 5 years of age and left from our centres. The education has been enhanced by play way and storytelling to improve knowledge and morality
- Providing well balanced noon-meal mixed with vegetables , greens, dhall and eggs for 3 days in all working days
- Organizing medical/health check-up camps for our centres' children and their parents once in 3 months. In this camps the mothers of the children especially the pregnant and lactating, the women living with HIV/AIDS and panic diseases, the aged are also utilize the benefits
- The parents and teachers association meetings –PTA are enhanced once in 3 months to ensure the mother's participation in their children's education, health, further study situation eradicate the family crisis etc,.
- The centre's teachers are provided orientation and refresher trainings access to updated knowledge on child care, child education, child psychology and taught the children to gain needed knowledge, skills, efficient to complete with other urban based children during their higher studies.



These are some of our major activities of this Vibha's child education centre program. By which we are enhancing this program more progressively for the past 13 years and enhancing proper follow-up towards the children those are educated by our centre.

During this Covid-19 pandemic period of this reporting period we have ensured education to the children at their homes. Also the nutritious food has supplied to all the enrolled children at the door steps of their homes by the teachers and Ayhas. Due to the sustainability of the program some centres are handover to the Panchayatraj administration and few centres are merged to the nearest ICDS centres. In this regard we convey our heartiest thanks to Vibha, USA for their long support.

2. RESIDENTIAL SPECIAL TRAINING CENTRE – RSTC - PROGRAM:

This RSTC program has been supported by the Sarva Siksha Abiyan-SSA, department of education, Ministry of Human Resource Development, Govt. of India.

The main objective of this program is to provide quality education and improve the learning skills to the never enrolled, dropouts and liberated child labour between the age group of 6-14 years and enroll all the children in the academic educational schools and or training institutes when they have completed their 14 years of age.



This education centre is functioning at Arimalam in our Pudukkottai district in on residential basis and catering maximum 34 nos. of children.

	RDO - RESIDENTIAL SPECIAL TRAINING CENTRE ARIMALAM - 622 201
	பெயர் : K.கீதாஞ்சலி D/O.வீரையா வகுப்பு : V பி.தேதி - 25.01.2002 முகவரி : மருதங்குடி, அறந்தாங்கி Blood Group: O - PH : 04333-271599 ,CELL: 96554 78559

The children are provided nutritious food as per the menu chart provided by the SSA department with evening time snacks and fulfill all of their amenity needs of bathing, washing soaps, hair oil, free books, notes, stationeries and uniforms etc., and have been accommodated in on peaceful, pleasurable,

safe full manner with needed ventilation, recreation etc.,

This centre has been providing small level skill trainings to the children and providing computer trainings to meet the challenges in their further life when they have left from our centre. The centre has organized periodical health check-up camps once in a month with our own interest and all the children's health status are ensured to be good and well being.



Apart from this, this centre has been

established a first aid treatment kit and we have taken care at the time of emergency by a local Government medical officer.

The centre has established all recreation such as, TV, indoor games and sports materials, and the children are taught not only to access academic knowledge but also access to morality, self confidence and capacity to meet any challenges in their life.

All the left out children those are completed 14 years of age are enrolled in the Government high or higher secondary schools at 9th standard and their further education are undertaken by us by effective follow-ups. The Parents and Teachers Association-PTA meetings are organized by us to ensure the parents participation towards their children's present education and ensure further study situation. Nearly 90% of the mothers are enrolled in local women's Self Help Groups-SHG's and their additional income generation are ensured and they are motivated to support the children's higher studies.



In this reporting period of 2020-2021, due to the Covid-19 pandemic period we couldn't function the RSTC program regularly. But we have enhanced the education through Android phone those children are availed and others are educated and trained by the teacher's at the students homes at their door steps.

3. CHIDLIN 1098 PROGRAM:

“There is no greater joy reward than, to make a fundamental difference in some one's life”

Our organization has been enhancing this Childline 1098 toll free number program under the financial and technical support of the Ministry of Women and Child Development, Govt. of India through the autonomous body of Childline India Foundation.

The object of this project is to ensure the children in distress and need of help are ensured rehabilitation services along with core/line departments of Government. The rescue process may be carries out both along with public and Government departments.

In fact children are most vulnerable followed by women in our society. Due to their innocence, non



matured knowledge, poor skills they couldn't influence any of their basic rights over the community and not even with their parents. This is the major cause for their various social problems laid on the children such as, child marriage, child labour, bonded labour, begging, child trafficking, child servitude, sexual harassments, sexual abuse, forced for illegal activities of stealing, selling drugs and pick pocketing etc.,

Even though the UNICEF has declared to save the children and enforcing their basic rights crores of children are still refused to access to their education and dropped their schooling especially the dropout of girl children in rural areas and sex selective foeticide, infanticide are still exist in our community at a large level.

To eradicate these evils and secure the children we have enhancing the Childline 1098 program in on most effective and progress manner in 4 blocks of Pudukkottai district.



Our team members are having been established close and favorable rapport with the Government departments such as, the police, district social welfare, district child protection unit, child welfare committee, labour, education, health, Juvenile Justice Board, Revenue and ICDS departments and along with the public welfare activist groups of Lion & Rotary clubs, Youth clubs and women SHGs etc., to rescue the distress children and extended needed rehabilitation services.

During this reporting period we have enhanced various interventions and rescued more than 148 nos. of children from various distress situations.

In this regard during this reporting period we have received totally 100 nos. of cases through 1098 and through outreach program we have found and identified 48 Nos. of cases and net total 148 nos. of cases have registered and intervened.

These are our major categories of various problems and we have interacted and enhanced proper rehabilitation services through by this Childline project.

Programmes conducted:

- We had provide effective awareness about Childline1098 & it's activities in 128 areas at 4 blocks (Arimalam, Thirumayam, Thiruvarankulam & Ponnamaravathy) of Pudukkottai district from April-2020 to March-2021.

- Conducted 4 Open house programs during the period Apr'20 – Mar'21. Through these programs we have established good rapport with general public and awareness created sensitively about Childline1098.
- Through by these open house programs the school children were exposed their needs not only on school based but also their village based existing problems towards the public.
- This kind of open house program has assisted the children's skills to expose their needs in on appreciable and honorable manner.
- Instructed the team members to motivate the general public about Corona virus infection and its effects and aware about personnel hygiene and frequently hand washing and other prevention methods during the time of case interventions and during the time of our all the programs.
- We have contacted 20 Self Help Group's members awareness trainings about Childline1098 & child rights and Corona virus, HIV/AIDS infection and its effects
- Conducted 12 community level Awareness programs in our service areas. In which clear awareness had given about Childline1098 & its activities and also about child rights & protection.
- We have provided basic knowledge to the MGNREGS workers on, in what critical situation the children are abused especially most of the child abuse were enhanced by close relative, friends and the neighbors of the families.
- We have given 127 Awareness trainings to MGNREGS workers about child sexual abuse, POCSO Act, Child Marriage prevention Act and Corona virus, HIV/AIDS infection and its effects.
- Conducted 3 Taluk Advisory Board -TAB meetings at Ponnamaravathy on 28.10.20 Taluk and Alangudi Taluk on 09.11.20 & Thirumayam on 19.11.2020 under the Presidentship of concern Thasildhar. Totally 3 TAB meetings were conducted. We have discussed Taluk level child related issues and resolutions made to solve those existing problems. Taluk level Government officials, club members & allied departments were participated. Clear awareness had given among those about Childline1098 & its activities.
- Given awareness about child marriage prevention, POCSO Acts and to understand the children's physical and psychological development, the distressed situation has exposed to the ICDS staff.
- Conducted Signature campaign for children's day celebration, to create awareness among the general public at Alangudi bus stand.

4. WOMEN DEVELOPMENT PROGRAM:

Women development is not only their development but it is concern with a generation's development. Keep in mind of this we have given more concentration to empower the women as a powerful as well as a responsible members of their family, community and respectable in the society. In this connection we have enhanced the following activities.



- **Self Help Groups promotion:**

The depressed poor women are identified and they are promoted into mutually supportive self help groups in rural and urban areas of our target working areas. These groups consists minimum 12-20 women as in one group and they are guided to involve in small, regular periodical savings and internal lending to support each other to fulfill their emergency, consumption, health, educational needs and later on for their income generation programs(IGP)activities to establish micro level enterprises.

To ensure the SHGs to be more effective and its sustainability we have impart them for various trainings. Such as...,

- Maintenance of needed books and accounts related with their savings, credit, recovery, interest, public oriented general expenses etc.,
- Public relation connection with local, Government department personnel and forwarding their needs, ensuring the Government's welfare schemes developmental programs etc.,
- Leadership trainings to analyze the problems, risk management both in family and at the community level and promote them as consistent decision makers.
- Awareness education to teach about the available Government's schemes and program's relation with women, children, adults, aged and marriage support cost assistance, health care assistance services and the local resource management, infrastructure development are educated to the women.
- Self confidence and self realization to understand about their strengths and weaknesses, available resources, opportunities, need analyzing skills and plan of action are highly inter-related for all people's development. In concern with women these are highly potentials and need to be stimulated. So, we are educating and train-up our group



women to draft their own developmental programs by various training programs such as AGP and EDP.

5. YOUTH DEVELOPMENT PROGRAMS:

Youth community of our society is immeasurable and valuable society and needs proper guidance and led them in proper ways by which they can construct the future world with peace and brightness.

In this regard, we have given more concentration towards youth development and organizing them in to groups as welfare clubs, VLCPC-Village level child protection committee and village resource committee etc,.

The youth group members are educated and trained to develop their knowledge on the development of the village resources, infrastructures, protection of environment and children, health and cleanliness, water and sanitation, importance of girl children's education, protection, the existing social evils on women and children etc,.

Also, the youth persons in our groups are guided to acquire proper skill trainings related to employment and self employment accessibilities.

The group members are guided to conduct their own meetings once in a month and discuss about their local village level, people based, women & children's problems and their needs and the proper ways to solve the problems etc,.

In this regard the groups are acquired leadership qualities to lead their local community to empower and self sustained manner.

6. CHILDREN'S DAY CELEBRATION:

We were celebrated CHILDLINE Se-Dosti week from 14th to 21st November 2020 to make child friendly environments and the vast publicity of CHILDLINE & Its Activities. We scheduled the activities from 14th Nov'2020 onwards on covering all the Blocks where we are servicing, Arimalam, Thirumayam, Thiruvarankulam and Ponnamaravathy.

We made the local public, Allied departments to get involved in all our activities which are especially for children. All were eagerly participated and enrolled themselves in child protection. It was a wonderful moments



we had on those days. We got many regards and appreciations from the children, local public and allied departments for organizing these events which stimulated them towards Child Rights and Child Protection. Here, we are happy to enclose all the activities which took place on our CHILDLINE Se-Dosti Week.

The activities we planned & achieved:

S.No	Date	Event	Place
1	14.11.20	Deepavali and children's day celebration	Thanjore village in Arimalam block
2	16.11.20	Raksha Bandhan with allied systems & Oath taking in all Blocks.	All our service Blocks
3	17.11.20	Awareness training -ICDS	Annanagar, Ponnamaravathy block
4	18.11.20	Signature Campaign & Awareness trainings, Visibility board opening	Alangudi in Thirubarankulam Block, Arimalam and Melasivapuri in Ponnamaravathy block
5	19.11.20	TAB meeting & ICDS workers Awareness training, Mass awareness and Visibility board opening	Thirumayam Taluk, Konapattu in Thirumayam block and Enathi in Ponnamaravathy block
6	20.11.20	Child friendly day celebration with Gypsy community Children, Drawing competition	Vadakkunallipatty and Perungudi villages in Arimalam block
7	21.11.20	My happy world-Drawing competition	Varpattu in Ponnamaravathy block

Day 1:

Date: 14th Nov'2020

Place: Thanjore village, Arimalam block

Event: Deepavali & children's day celebration with children

We have conducted Deepavali & Children's day celebration at Thanjore village of Samuthiram Panchayat in Arimalam block. The children were fired crackers and distributing Deepavali sweets to all the children. The Vice President of this Panchayat Mr.Elakkiyamuthukumar, Govt. School teacher Mr. **Sethupathyraja** and Panchayat ward members also participated in this event.

Day 2:

Date: 16th Nov'2020

Place: All our service areas (Thirumayam, Ponnamaravathy, Arimalam, Thiruvarankulam blocks)

Event:1 Raksha Bandhan with Allied Systems

We have celebrated Se-Dosti Raksha Bandhan day with Allied systems in all area which is coming under RDO sub center by the concern Team members.

- ✂ Arimalam - Mrs.R.Vasanth Bharathi.
- ✂ Thirumayam- Mrs.K.Rajalakshmi.
- ✂ Thiruvarankulam- Mrs.M.Sumathy.
- ✂ Ponnamaravathy- Mrs.K.Poonkodi.

Event 2: Oath taking in our service areas

We have spent more time to this significant event Oath taking and really it was very wonderful activity of this Se- Dosti week celebration. In every event of the Se-Dosti programme we started by the oath on child protection.

The oath follows like this:

Child Marriage, Child Labour, Child Sexual Abuse, Child Rights, Child care & Protection and Bonded Child Labour

Day 3:

Date: 17th Nov'2020

Place: Ponnamaravathy Block

Event: Awareness training

We have conducted awareness training about Child marriage and Pocso Act 2012 for ICDS workers at Ponnamaravathy block. RDO-Childline sub-centre Team member Mrs. **Poonkodi** had given the special speech about Child marriage prevention act 2006 & Pocso act 2012 to the participants.

The programme started by TamilThai Vazhalthu. The Sub-Centre Director of CHILDLINE welcomed the gathering. Then the Team Member led the gathering in taking oath on Child Protection, everyone took it by accepting to ensure it in their working area and wherever they go.

Day 4:

Date: 18th Nov'2020

Place: Alangudi in Thiruvankulam Block

Event:1 Signature Campaign & Awareness training

On this day we have conducted the Signature Campaign at Alangudi in Thiruvankulam Block. The Deputy Superintendent of Police Mr.**Muthuraja** started it by signing first. Followed by ICDS staff and workers, Lions & Rotary Club members, Transport workers and Educational personals, students, Passengers, local public all were signed. Before that, the Signature campaign we started by the oath on child protection.

Nearly 75 people were signed by accepting to ensure the child protection. The bus drivers, conductors, auto drivers, travelers, hotel labours, petty shop owners, floating population, press people, local public, Town Panchayat workers, ICDS workers, elder citizens, college students were participated in this signature campaign and we also distributed CHILDLINE awareness pamphlets to those who signed and people who were in buses.

To the whole everyone who passed, happily involved and joined themselves by signing. The entire public highly appreciates our efforts. In this event our Arimalam Team member Mrs. **Vasanthabharathi** and our Sub-Centre Director Mr.**Kulandaivelu** also participated and cooperate with Thiruvankulam Team member Mrs. **Sumathy**.

Then we have conducted awareness training about Child marriage and Pocso Act 2012 for ICDS workers at Alangudi, Thiruvankulam Block. RDO-Childline sub-centre Director Mr.**M.Kulandaivelu** had given the special speech about Child marriage prohibition act 2006 & Pocso act 2012 through PowerPoint presentations and child related short films shown to the participants

The programme started by TamilThai vazhalthu. The Sub-Centre Director of CHILDLINE welcomed the gathering. Then the Team Member of CHILDLINE Mrs. **Sumathy** led the gathering in taking oath on Child Protection, everyone took it by accepting to ensure it in their working area and wherever they go.

The final session was interaction session. They were interact about their working area and issues in their area and got clearance about different type functions of CHILDLINE.

The team member Mrs.**Vasanthabharathi** working at Arimalam Block proposed the vote of thanks. With the National anthem this programme came to an end.

Event:2 Visibility board opening

We have opened Childline visibility board at Melasivapuri Panchayat of Ponnamaravathy block. In this visibility board sponsored by Panchayat President Mrs.**Meenal Ayothiraja**. At first our team member reading oath followed by the people were repeated the oath. In this event the Village Administration Officer **Mr. Arokkiyaraj**, Panchayat workers and general public were participated. Our team member Mrs. **Poonkodi** has vote of thanks to Panchayat President and other participants.

Day 5:

Date: 19th Nov'2020

Place: Thirumayam Taluk office

Event:TAB Meeting with discussion and made resolutions

We have conducted Taluk level Advisory Board at Thirumayam on 19.11.2020 under the Presidentship of **Mr.Suresh**, Tahsildhar of Thirumayam Taluk, Pudukkottai District. In this meeting Medical Officer at Nachanthupatty PHC, SSA- Supervisor **Mr.Rajalingam**, Child Protection officer **Mr.Danapal**, Thirumayam fire safety officer **Mr.Thiyagarajan**, Social worker **Mr. Muthuprakash**, Field staff from DCPU Madam. **Sasikala** Deputy BDO of Thirumayam Mrs.**Pooranambal**, Mukkiya Sevika Mrs.**Tamilarasi**, GS madam.**Nagammal** and ICDS supervisor Madam. **Meiyathal** and more members have been participated.

RDO- Childline Team Member Mrs.**Rajalakhsmi** had invited all the participants and given the welcome speech. Followed that, Project Director **Mr.Kulandaivelu** had given the special speech to everyone. In that he had given the Brief information about Childline1098 and activities of it. And then he had mentioned that this TAB meeting is held mainly for the purpose to insist Child Care & Protection.

And then we had made the group discussion with the participants and explained them that Visibility of Childline1098 could make more impacts. After that, the Tahsildhar stick the POCSO awareness notice in front of Taluk office.

After the discussion the following decisions have been made.....

- To submit thanks to Thirumayam and Arimalam blocks concern BDOs for permitted to childline awareness training programs for MGNREGS in their work place.
- To make Childline visibility boards in every Panchayat and VAO offices
- To decided to issue the circular about Child Marriage prevention act 2006 to Owners / Managers of the Marriage hall, Progithars and Temple Archagars through the Tahsildhar.

- Request to co-operate all allied departments for child care and protection
- Request to the child related complaints come to police station directly. At that time police officials inform to childline for further care & protection process in the distressed children.

These are the decisions we had made in our TAB Meeting. Over all the meeting was held very successfully and effectively. Our RDO-Childline Arimalam Team member Mrs.**Vasanthabharathi** had given the vote of thanks and meeting has been concluded.

Event:2 Child marriage & Pocso awareness training

We have conducted awareness training about Child marriage and Pocso Act 2012 for ICDS workers at Thirumayam. RDO-Childline sub-centre Director Mr.**M.Kulandaivelu** had given the special speech about Child marriage prevention act 2006 & Pocso act 2012 to the participants.

The programme started by TamilThai vazhalthu. The Sub-Centre Director of CHILDLINE welcomed the gathering. Then the Team Member of CHILDLINE Mrs. **Sumathy** led the gathering in taking oath on Child Protection, everyone took it by accepting to ensure it in their working area and wherever they go.

Then the RDO-Childline Sub center Director Mr.M.Kulandaivelu explained about CHILDLINE and its functions and gave a introduction about Pocso act 2012, child marriage prohibition act through PowerPoint presentations and child related short films shown to the participants.

The final session was interaction session. They were interact about their working area and issues in their area and got clearance about different type functions of CHILDLINE. The team member Mrs.**Vasanthabharathi** working at Arimalam Block proposed the vote of thanks. With the National anthem this programme came to an end.

Event:3 Visibility board opening

We have opened Childline visibility board at **Enathi** Panchayat of Ponnamaravathy block. In this visibility board sponsored by Panchayat President Mr.**Alagumuthu**. At first our team member reading oath followed by the people were repeated the oath. In this event Panchayat workers, general public and children were participated.

Day 6:

Date: 20th Nov'2020

Place: Vadakkunallipatty, Arimalam

Event: Child friendly day Celebration with Gypsy community Children.

"Let us sacrifice our today so that our children can have a better tomorrow"

We have spent this wonderful day at Vadakkunallipatty village of Gypsy community children in Arimalam block.

Making happiness between the children was a very good event; especially with Gypsy children even more was a best event. We started celebrating by distributing the children's day sweets. The Gypsy children were happily and enjoyed by themselves, busted the balloons and playing around.

The team member **Mrs. Vasantha Bharathi** taught them new rhymes. Children too sung the song what they already known. We played together with the children running, Frog running and Fill the water in bottle game. The children were totally enjoyed and we too. Finally we gave those prizes and sweets and wished them a very happy Children's Day.

In these events our Thiruvankulam Team member Mrs. **Sumathy** also participated and co-operate with Arimalam Team member Mrs. **Vasantha bharathi**.

Day 7:

Date: 21st Nov'2020

Place: Perungudi & Varpattu villages

Event: My happy world-Drawing competition

End of the Se-Dosti program we have conducted my happy world drawing competition at Perungudi High school students in Arimalam block and Varpattu High school students in Ponnamaravathy block. We were selected drawing interested students and distributed paper and color pencils and given special speech on theme of my happy world. Then students were starting to the draw, after that half an hour duration of the competition the students were finish and handover to our Team members. The winner students were got a prize and certificates.

In these children's day events the general Public, Children, Government Officials were so impressed about our services. Outcome of our tremendous work, the Maximum nos. of Panchayat Presidents are promised that they will sponsor to do wall painting or Flex board in the main places (people crowded area) of our service areas. As well as, they assured us that, they will give their entire support to our Childline Team to help the children.

SE-DOSTI PROGRAME PHOTOS 14th -21st NOVEMBER 2020



The children were fired crackers at Thanjure village in Arimalam block on 14.11.20



Tying Raksha Bandhan hand Badge of allied system's higher officials on 16.11.20 at Arimalam



Tying Raksha Bandhan hand Badge of allied system's higher officials on 16.11.20 at Ponnamaravathy



Awareness training on POCSO & Child marriage act to ICDS staff at Ponnamaravathy on 17.11.20





Visibility board opening at Melasivapuri Panchayat in Ponnamaravathy block on 18.11.20



Signature campaign inaugurated by Deputy Superintendent of Police at Alangudi on 18.11.20



Awareness training on POCSO & Child marriage act to ICDS staff at Alangudi on 18.11.20



Awareness training on POCSO & Child marriage act to ICDS staff at Arimalam on 18.11.20



Visibility board opening at Enathi in Ponnamaravathy block on 19.11.20



Awareness training on POCSO & Child marriage act to ICDS staff at Thirumayam on 19.11.20



Special TAB meeting at Thirumayam Taluk on 19.11.20



The Tahsildhar stick the POCSO awareness STICKER in front of Taluk office on 19.11.20



Children's day celebration for Gypsy community children on 20.11.20 at Vadakkunallipatty





Children's day celebration for Gypsy community children's sports – sweets and prizes were distributed



My happy world-Drawing competition at Perungudi High school in Arimalam block on 20.11.20



students are eagerly drawing at Perungudi on 20.11.20

Students showing their drawing at Perungudi on 20.11.20



7. WORLD AIDS DAY OBSERVATION:

The disease HIV/AIDS is a silent killer disease and yet now it doesn't have any medical cure and the only source of preventable. So, it is more responsibility for social activities we have to protect the life of our mankind only through by awareness creation and sex education.

In this connection we have conducted an HIV/AIDS awareness program among the Auto, van, taxi, truck and



lorry drivers at Ponnamaravathi on 06.01.2021

In this program more than 60 nos. of drivers are participated and they were educated on safe sex education, the methods of HIV and the preventive measures, moral sex behavior, need of motivating the pregnant women with their spouse for voluntary HIV testing, importance of the driver's role to educate the community as educators and peer group educators towards their own age group people.

In this regard, we motivate them to take an Oath to enhance the awareness education to the community as their social responsibility.



8. DRUG AWARENESS PROGRAM:

The habit of drug and alcoholism consumption is existing in our human society by very long ancient days. Even our people are well aware about the ill-effects of drug & alcoholism consumption they are repeatedly consuming the substances. They only major reason for this addiction is they should have to prepare to **“say no to drugs & drinks”** only by physically and psychologically to be sound. So, we have enhancing the drug awareness among the public and even at all of our regular meetings of women SHGs and youth clubs. We have enhancing the distribution of hand bills, phamlets etc., and also enhancing counseling and behavior change education among the drug abusers.



Also we have enhancing a program of peer led education through by our youth club members and school going adolescent and adult students. By which, they have prepared themselves as non-drug, alcohol abusers and educating others of their own age group adolescents and adults those are school, college students and illiterates etc.,

By which most of the young persons they are begin to taste the alcohol and drugs of even cigarette, beedi smoking and tobacco are prevented by this education and some others those are already abusing were found and provided counseling and then recovered.



This drug prevention education program and HIV/AIDS prevention programs has been enhancing by our organization among the following high risk group people those are.....

- High & Higher school students
- Construction workers
- All kind of drivers
- Sex workers
- Transgender and among the public especially women group leaders, village level community leaders, parents-teachers association members etc., were ensured by our education programs.

9. SKILL TRAINING FOR THE RESCUED GIRL CHILDREN FROM CHILD MARRIAGE:

To extended our rehabilitation and restoration of the rescued girl children from child marriage we have enhanced



a free tailoring and embroidery training to 60 nos. of girl children under the financial and technical support of the District Social Welfare Office. This training has initiated by the district social welfare officer **Madam.Renuka** at our Training centre, Pudukkottai and it has covered the beneficiary children came from overall the Pudukkottai district.

This program has conducted for 3 months from **09.11.2020** to **13.02.2021** and well equips the children access to a full-fledged knowledge and skills in cutting, stitching, embroidery and marketing of their produced products.



Through by this training program the girls are access to a high level of self confidence to meet the challenges in their future life and able to earn and sustain their livelihood without depends on other's support.

10. COVID-19 RELIEF SERVICES:

The Covid-19 is the ruthless killer pandemic disease where there is our human society met never before in its history. Due to this pandemic disease and its infection the world's human society has got a panic and struggles to its entire energy to prevent and to protect the lives of our mankind.

In this situation the Governments of world nations had declare "**Lockdown**" and emergency. In this regard, the Government of India and Government of Tamilnadu are also declared lockdown.



This critical situation has affected most of the people's



livelihood and the poorest of poor, the daily wage earners, the people affected and infected by the disease of Corona and other panic/pandemic diseases are lost their livelihood and struggle for one time meal for a day.

In this connection we have found a precious donor agency of **Sanfrancisco Tamil Manram, USA & The Tamilians of Rochester, USA** has came forward to assist the poorest of poor by providing raw food material package to meet their food needs for a few days. As per their sanctioning we have gained grant-in-aid support to support 600 Nos. of families in the villages of 1. **Vadakkunallipatty-Gypsy**

community families 2. **Thoppukollai** village for Srilankan refugees in Pudukkottai district, **Keechankuppam** village in Nagapattinam district covers fisherman community and in **Chennai** for the street dwellers, sex workers, transgender at various areas are assisted through by this financial support. In this Chennai distribution was jointly with **Namdesam foundation** and **Future trust India**.



11. SWADHAR HOME FOR WOMEN:

As a matter of fact, that the women are most vulnerable in our society. Because physically they are not equal to the male community and intellectually from the childhood they are restricted to enjoy their human, social rights and struggles for their livelihood, their entire life is depends on the male community and intellectually from the childhood they are restricted to enjoy their human, social rights and struggles for their livelihood, their entire life is depends on the male community at the childhood and teenage their father, after marriage their husband and at the elderly period they depends on their son and or the male hereditary.



As per the latest news in India, still 6 lakhs divorce cases pending in the courts. So, to extend the needed rehabilitation to the distressed women those are came through one stop centres, all women police stations and the district social welfare office, last year we have enrolled 27 nos. of distressed



and violated, divorced, widows and destitute



women and to rehabilitate them we have established the SWADHAR home for the distressed women at Arimalam.

There these poor and vulnerable women are accommodated in on safe, secured, peace and pleasurable manner with food provision and skill trainings in Tailoring and embroidering to the young women and girls those are will full to learn. By which 15 nos. of women & girls are access to needed knowledge in tailoring and embroidery and we are proposed to place them in employment in on socially respectable jobs and ensure their family and social re-integration through by our counseling and guidance services.

CONCLUSION:

“Great services are done by the great men”

In this connection our organization RDO has enhancing various developmental programs for our target population. The major programs are enhancing by Government, Corporate and International donor agencies’ support and by our board members & well wishers support.

We hope that, in the forth coming periods we will gain more programs and assistance to ensure our target peoples peaceful and pleasurable life.

**பொன்னமராவதி பேருந்து நிலைய வளாகத்தில்
மாவட்ட காவல்துறை மற்றும் 1098 சைல்டு லைன் இணைந்து
புள்ளிகையை தேடி எனும் காணாமல் போனவர்கள் மற்றும்
குழந்தைகளை மீட்கப்பட்டு உரியவர்களிடம் ஒப்படைக்கும் திட்டம்
மற்றும் விழிப்புணர்வு நடத்தப்பட்டது ..**

இரா.பாஸ்கர் செய்தியாளர்

புதுக்கோட்டை மாவட்டம் பொன்னமராவதி பேருந்து நிலைய வளாகத்தில் 1098 சைல்டு லைன் சார்பில் புள்ளிகையை தேடி எனும் காணாமல் போனவர்கள் மற்றும் குழந்தைகளை மீட்கப்பட்டு உரியவர்களிடம் ஒப்படைக்கும் விழிப்புணர்வு நடப்பெற்றது.

மாவட்ட காவல் கண்காணிப்பாளர் முனைவர்.லோகபாலாஜி சரவணன் அறிவுறுத்தலின் படி.

சைல்டு லைன் மாவட்ட துணை இயக்குநர் குழந்தைவெலு உத்தரவின் படி மாவட்ட குழந்தைகள் பாதுகாப்பு அலுவலகப் பணிபாளர் சசிகலா தலைமையில்



இதில் 1098 சைல்டு லைன் கனப்பணியாளர்கள், குழந்தைகள் பாதுகாப்பு கனப்பணியாளர் குமார், குழந்தைகள் நலக் குழு உறுப்பினர்கள் செல்வி, குழந்தைகள் பாதுகாப்பு அலுவலகப் பணிபாளர் சசிகலா மற்றும் சைல்டு லைன் கனப்பணியாளர் பூங்கொடி, குழந்தைகளை எவ்வாறு பாதுகாப்பது, குழந்தைகள்

**வேகுப்பட்டி ஊராட்சியில்
1098 சைல்டு லைன் சார்பில்
குழந்தைகள் மற்றும் பெண்களுக்கான
விழிப்புணர்வு நடவடிக்கை.**

இரா.பாஸ்கர் செய்தியாளர்

பொன்னமராவதி புதுக்கோட்டை மாவட்டம் பொன்னமராவதி அருகே உள்ள வேகுப்பட்டியில் 1098 சைல்டு லைன் சார்பில் குழந்தைகள் மற்றும் பெண்களுக்கான விழிப்புணர்வு நடத்தப்பட்டது.

வேகுப்பட்டி ஊராட்சி மன்றத் தலைவர் அர்ச்சுனன் தலைமையில் துணை தலைவர் முத்து முன்னிலையில் நடைபெற்ற குழந்தைகளுக்கான விழிப்புணர்வில் பேசிய சைல்டு லைன் பொன்னமராவதி கனப்பணியாளர் பூங்கொடி, குழந்தைகளை எவ்வாறு பாதுகாப்பது, குழந்தைகள்



இதில் அப்பகுதி பெண்கள், மகாத்மா காந்தி தேசிய ஊரக வேலைப்பணியாளர்கள், வார்டு உறுப்பினர்கள் பாதுகாப்பினை எவ்வாறு உறுதி படுத்துவது பற்றிய நடவடிக்கைகளை 1098 சைல்டு லைன் கனப்பணியாளர் பூங்கொடி, குழந்தைகளை எவ்வாறு பாதுகாப்பது, குழந்தைகள் விளக்கிக் கூறினார்.

**வெங்களுரு ஊராட்சியில்
பள்ளி மாணவ, மாணவிகளுக்கு 1098 சைல்டு லைன்
சார்பில் குழந்தைகள் பாதுகாப்பு மற்றும் பராமரிப்பு
பற்றிய விழிப்புணர்வு வழங்கப்பட்டது..**

இரா.பாஸ்கர் செய்தியாளர்

புதுக்கோட்டை மாவட்டம் திருமயம் அருகே உள்ள வெங்களுரு ஊராட்சியில் பள்ளி மாணவ, மாணவிகளுக்கு 1098 சைல்டு லைன் சார்பில் விழிப்புணர்வு நடத்தப்பட்டது.

மாவட்ட சைல்டு லைன் துணை இயக்குநர் குழந்தைவெலு உத்தரவின் படி திருமயம் சைல்டு லைன் தன்னார்வலர் சிவக்குமார் முன்னிலையில் 1098 திருமயம் கனப்பணியாளர் ராஜலெட்சுமி பள்ளி குழந்தைகளுக்கு குழந்தைகள் கட்டளை, குழந்தை தொழிலாளர் கொந்தடிமை, குழந்தைகளை எவ்வாறு பாதுகாப்பது, குழந்தைகள் தடுப்பு திருமணம், குழந்தைகள் பாலியல் துன்புறுத்தல், குழந்தை திருமண சட்டம் பாலியல் வன்கொடுமை பற்றியும் அறிகாண தண்டனைகள் பற்றிய நடவடிக்கைகளை பள்ளி குழந்தைகளுக்கு



திருமயம் கனப்பணியாளர் கூறினார். ராஜலெட்சுமி விளக்கி

**பொன்னமராவதியில்
குழந்தை திருமணம் தடுப்பு உறுதி மொழி**

**ஆட்டோ டிரைவர்கள்
எடுத்தனர்**

பொன்னமராவதி, ஜன.7: பொன்னமராவதியில் 1098 சைல்டு லைன் சார்பில் பயணிகள் ஆட்டோ ஓட்டுனர் களுக்கு குழந்தைகள் கூடத் தொட்பான விழிப்புணர்வு முகாம் நடந்தது.

முகாமிற்குப்பிராட்சி செல்வ அலுவலர் தலைவராக தலைமை வகித்தார். வகுப்பாங்குமார் தலைவராக வகித்தார். பள்ளிகள் ஆட்டோ ஓட்டுனர் களுக்கு குழந்தைகள் கூடத் தொட்பான விழிப்புணர்வு முகாம் நடந்தது. இதில் அலுவலகப் பணியாளர் சசிகலா, சைல்டு லைன் சங்க தலைவர்கள், உறுப்பினர்கள், காமராஜ் நகர் டாக்டர் ஏபிஜே அப்பா கள் தடுப்பு திருமணம், சங்கத்தின் மாதிரிப் ராவதி கனப்பணியாளர் சார்பில் குழந்தைகள்



பொன்னமராவதியில் குழந்தைகள் திருமணம் தடுப்பு உறுதிமொழியை ஆட்டோ டிரைவர்கள் எடுத்தனர்.

கொளவத் தலைவர் பலர் கலந்து கொண்ட கோடி தலைமை வகித்தார். இது குழந்தைகள் தடுப்பு திருமணம் பற்றிய உறுதிமொழி ஏற்கப்பட்டு 1098 சைல்டு லைன் விளம் பரபலகைவைக்க உறுதி செய்து கொள்ளும். அறி சங்கத்தினர் உள்ளிட்ட குக்கு பாராட்டு தெரிவிக்கப்பட்டது. முடிவில் சசி கலாநிதி கூறினார்.

குழந்தைகள் தினத்தையொட்டி 1098-சைல்டு லயன் சார்பில் காவல் துறை மற்றும் அதிகாரிகளுக்கு ராக்கி கயிறு கட்டி கொண்டாடப்பட்டது



புதுக்கோட்டை மாவட்டம் பொன்னமராவதியில் குழந்தைகள் தினத்தை முன்னிட்டு ரஷா பந்தன் கொண்டாடப்பட்டது.

1098-சைல்டு லயன் பொன்னமராவதி களப்பணியாளர் பூங்கொடி தலைமையில் காவல் நிலையம் மற்றும் வட்டார வள மையத்தில் கொண்டாடப்பட்ட ரஷா பந்தன் நிகழ்ச்சியில் காவல் உதவி ஆய்வாளர் மாயமுகு, பெண் காவலர்கள் மற்றும் வட்டார வள மேற்பார்வையாளர் செல்வகுமார் ஆகியோருக்கு சிறுவன் சண்முகநாதன் ராக்கி கயிறு கட்டி சகோதரத்துவ உறவை வழங்கிவிட்டார்.

மேலும் இதில் குழந்தைகள் தடுப்பு திருமணம், குழந்தைகள் பாலியல் நட்புறுத்தல், குழந்தைகள் பராமரிப்பு மற்றும் பாதுகாப்பினை உறுதி படுத்தும் நடவடிக்கைகள் பற்றி 1098 சைல்டு லயன் பொன்னமராவதி களப்பணியாளர் பூங்கொடி எடுத்துரைத்தார்.



பொதுக்குழு கூட்டம்

பொன்னமராவதி வந்தக்கர் கழக பொதுக்குழு கூட்டம் +28.10.20 புதன் இழமை மாலை +5.00 மணிக்கு வந்தக்கர் கழக மண்டபத்தில் நடைபெற்றது. செயலாளர் *முடிமது அப்துல்லா* வரவேற்பும், ஆண்டறிக்கையும் வாசித்தார். பொருளாளர் *தேனப்பன்* வரவு செலவுகளைக் குகளை வாசித்தார். தலைவர் *பழனிப்பன்* தலைமை உரை ஆற்றினார். பொருளாளர் *தேனப்பன்* 28.2.21இல் சொந்த வேலை காரணமாக விலகுவதாக அறிவித்ததை தொடர்ந்து 1.3.21 முதல் புதிய பொருளாளராக திரு. PL ராமமூலையம் அவர்கள் தேர்ந்தெடுக்கப்பட்டார்.

30ஆண்டுகளுக்கு மிகு காயாஜ் நகரில் புதிய பாலம் கட்டும் பணி தொடங்கப்பட்டது

நவ.01 புதுக்கோட்டை மாவட்டம் பொன்னமராவதி ஒன்றியம் தொடர்பியம்பட்டி ஊராட்சி காமராஜ் நகரில் 30 ஆண்டுகளுக்கு மிகு புதிய பாலம் கட்டும் பணி தொடங்கப்பட்டது. ஊராட்சித் தலைவர் தோ சோலையப்பன் மற்றும் வார்டு உறுப்பினர்கள் இப்பாலம் கட்டப்பட்டு வருகின்றது என்பது குறிப்பிடத்தக்கது.

குழந்தைகள் பாதுகாப்புக் குழுக்கூட்டம்

நவ.1 புதுக்கோட்டை மாவட்டம் பொன்னமராவதியில் குழந்தைகள் பாதுகாப்புக் குழுக்கூட்டம் பொன்னமராவதி தாசில்தார் திருநாவுக்கரசு தலைமையில் நடத்தப்பட்டது. வட்டாசியர் அலுவலகத்தில் நடைபெற்ற இக்கூட்டத்தில் 1098 சைல்டு லயன் சார்பில் குழந்தைகள் தடுப்பு திருமணம், குழந்தைகள் பாலியல் துன்புறுத்தல், குழந்தைகள் பராமரிப்பு மற்றும் பாதுகாப்பினை உறுதி படுத்தும் வகையில் பல்வேறு நடவடிக்கைபற்றி கலந்தரவோசிக்கப்பட்டது.

இதில் காவல் துறை ஆய்வாளர் மாயமுகு, வட்டார வள மேற்பார்வையாளர் செல்வக்குமார், பேரூராட்சி அலுவலகப் பணியாளர் ரேணுகா தேவி, செல்வராணி சின்னையா, மகளிர் சுய உதவி குழுவினர், லயன்ஸ் சங்கத்தினர், வந்தக்கர் சங்கத்தினர், மாவட்ட குழந்தைகள் பாதுகாப்பு அலுவலகப் பணியாளர் சிகலா, அரிமன் களப்பணியாளர் வசந்தபாரதி, திருமயம் கலப்பணியாளர் ராஜலட்சுமி, 1098 சைல்டு லயன் பொன்னமராவதி களப்பணியாளர் பூங்கொடி, பொறுப்பாளர்கள் மற்றும் சமூக ஆர்வலர்கள் கலந்து கொண்டனர்.

தென்மேல் ஆய் திருப்பத்தூர்

பொன்னமராவதியில் 1098 சைல்டு லயன் சார்பில் பயனிகள் ஆட்டோ ஓட்டுனர்களுக்கு குழந்தைகள் கடத்தல் தொடர்பான விழிப்புணர்வை 1098 புதுக்கோட்டை மாவட்ட துணை இயக்குநர் குழந்தைவழி வழங்கினார்.

பொன்னமராவதி துணை 07 புதுக்கோட்டை மாவட்டம் பொன்னமராவதி பேரூராட்சி மண்டபத்தில் பயனிகள் ஆட்டோ ஓட்டுனர்களுக்கு குழந்தைகள் கடத்தல் தொடர்பான விழிப்புணர்வு வழங்கப்பட்டது. பேரூராட்சி செயல் அலுவலர் தனுஷ்கோடி, கனமுத்தையலையில் வருவாய் ஆய்வாளர் ஜோதிமுன்னிலையில் பயனிகள் ஆட்டோ ஓட்டுனர்களுக்கு குழந்தைகள் கடத்தல் தொடர்பான மற்றும் இனம் பெண்கள் குழந்தைகளை எவ்வாறு பாதுகாப்பது குழந்தைகள் தடுப்பு திருமணம் குழந்தைகள் பாலியல் துன்புறுத்தல், குழந்தைகள் பராமரிப்பு மற்றும் பாதுகாப்பினை உறுதி படுத்தவது பற்றிய நடவடிக்கைகளை மாவட்ட துணை இயக்குநர் குழந்தைவழி மிக்கி கூறினார்.

இதில் ஆட்டோ ஓட்டுனர்கள் சங்கத்தினர், உறுப்பினர், களமார் தக் டாக்டர் ஏபிஜே அப்துல் கலாம் மகன் தலச்சங்கத்தினர், மாநில பேச்சாளர் பெர்னாடா, ஸ்ரீராமலக்ஷ்மி செல்வராணி சின்னையா, பெண் துயல்பணியாளர்கள், மாவட்ட குழந்தைகள் பாதுகாப்பு அலுவலகப் பணியாளர் சிகலா, சைல்டு லயன் திருமயம் களப்பணியாளர் ராஜலட்சுமி, அரிமன் களப்பணியாளர் வசந்தபாரதி, பொன்னமராவதி களப்பணியாளர் பூங்கொடி, உள்விட்ட பால கலந்து கொண்டனர்.

மேலும் இதில் குழந்தைகள் தடுப்பு திருமணம் பற்றி உறுதிபடுத்தி 1098 சைல்டு லயன் ஸ்ரீராமலக்ஷ்மி செல்வராணி சின்னையா, அரிமன் களப்பணியாளர் வசந்தபாரதி, பொன்னமராவதி களப்பணியாளர் பூங்கொடி, உள்விட்ட பால கலந்து கொண்டனர்.

3 வியாழக்கிழமை அக்டோபர் 29 2020

தாசில்தார் திருநாவுக்கரசு தலைமையில் வட்டார அளவிலான குழந்தைகள் பாதுகாப்புக் குழுக் கூட்டம் நடைபெற்றது.

பொன்னமராவதி புதுக்கோட்டை மாவட்டம் பொன்னமராவதியில் குழந்தைகள் பாதுகாப்புக் குழுக் கூட்டம் பொன்னமராவதி தாசில்தார் திருநாவுக்கரசு தலைமையில் நடத்தப்பட்டது. வட்டாசியர் அலுவலகத்தில் நடைபெற்ற இக்கூட்டத்தில் 1098 சைல்டு லயன் சார்பில் குழந்தைகள் தடுப்பு திருமணம், குழந்தைகள் பாலியல் துன்புறுத்தல், குழந்தைகள் பராமரிப்பு மற்றும் பாதுகாப்பினை உறுதி படுத்தும் வகையில் பல்வேறு நடவடிக்கைபற்றி கலந்தரவோசிக்கப்பட்டது.

இதில் காவல் துறை ஆய்வாளர் மாயமுகு, வட்டார வள மேற்பார்வையாளர் செல்வக்குமார், பேரூராட்சி அலுவலகப் பணியாளர் ரேணுகா தேவி, செல்வராணி சின்னையா, மகளிர் சுய உதவி குழுவினர், லயன்ஸ் சங்கத்தினர், வந்தக்கர் சங்கத்தினர், மாவட்ட குழந்தைகள் பாதுகாப்பு அலுவலகப் பணியாளர்



சிகலா, அரிமன் களப்பணியாளர் வசந்தபாரதி, திருமயம் கலப்பணியாளர் ராஜலட்சுமி, 1098 சைல்டு லயன் பொன்னமராவதி



- VIBHA Foundation – USA
- Great Atlanta Tamil Sangam, Sanfrancisco Tamil Manram & The Tamilians of Rochester -USA
- The Ministry of Women & Child Development, Govt. of India
- Childline India Foundation, Mumbai & Chennai
- Sitaram Jindal Foundation, Bangalore
- Police department
- SSA, Chief Educational Officer, Pudukkottai
- DCPU, Pudukkottai
- DSWO, Pudukkottai
- SSA, Block Supervisors
- ICDS - Project Officer
- Our Volunteers & staff.

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